



Fraser Valley Aboriginal Children and Family Services Society

Head Office
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Practice Development Consultant Regular Full Time Position – Chilliwack Salary- \$ 69,405.86 to \$78,867.79 per annum (35hrs/week)

Xyolhemeylh – Fraser Valley Aboriginal Children and Family Services Society – is a fully delegated Aboriginal Agency providing culturally appropriate and holistic services through various programs to Aboriginal children and families residing on and off reserve in the Fraser Valley. You can learn more about us at www.fvacfss.ca.

We are pleased to offer employer paid Extended Health benefits and enjoy participating in our attractive pension program with the Public Service Pension Plan.

POSITION SUMMARY:

The Practice Development Consultant (PDC) for Child Welfare provides practice advice, in a wide range of serious and complex case situations. The (PDC) will serve several teams and will be asked to respond to the concerns/needs of social workers, Team Leaders, Managers. The (PDC) will respond with clinical consultation representing evidence-based practice guidance in each case situation. While responding to case specific consultation requests, the consultant will also support capacity building by assisting in the development and provision of training. The (PDC) provides support for programming and service delivery to facilitate best practice.

Reporting to the Director of Practice, PDC's engage in inquiry and analysis regarding all matters of child welfare including but not limited to critical incidents and fatalities of children in care to guardianship matters. PDC's provide support and oversight regarding current practices and propose innovative ideas and strategies in addressing the gaps and challenges to practice. PDC's further conduct clinical research to understand best practice trends in child welfare and recommend changes where it would benefit both stakeholders and the children/families being served.

EDUCATION AND EXPERIENCE:

- BSW or MSW; or BA in Child and Youth Care; or M.Ed Counselling/MA Clinical Psychology having completed a practicum in family and child welfare; OR
- May consider an equivalent combination of education and experience where an extensive experience in child welfare social work principles and practices are demonstrated.
- Five years experience in a child welfare setting. Preference may be given to Aboriginal child welfare experience.
- Experience in program and policy development.
- Experience providing training and group facilitation.
- Experience conducting audits and reviews.
- Experience writing case reviews is preferred.
- Extensive knowledge of Aboriginal child welfare practice.
- Knowledge of standards, policies, and procedures relating to service delivery.
- Working knowledge of the Child, Family and Community Service Act, the Adoption Act, and the Family Law Act.
- Knowledge of DAA QA Auditing Standards is preferred.
- Valid BC Driver's License; reliable transportation with adequate vehicle insurance.

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry.

This position is open to internal and external candidates.

If you are interested in a career like this with a great organization, please submit your resume and cover letter referencing PDC – **Sept 2019 to our recruitment site <https://careers.xyolhemeylh.bc.ca/AvantiCareerConnector/>, by closing date Monday, September 9, 2019 by 4:30pm.**